

Table 1. Example of knowledge and skills of sponsor monitors required for the training and technical assistance job function

	Accept/Accept With Modification^{a,b}	Delete	Agree (%)
Knowledge Statements			
Knows basic training methods.	25/1	0	100.0
Knows the basics of mentoring and coaching.	23/3	0	100.0
Knows multiple training delivery methods, using available technology.	21/1	4	88.4
Knows the principles of adult learning and assessment of learning styles.	23/2	1	96.1
Skill Statements			
Assesses training needs and evaluates the outcomes of training.	24/2	0	100.0
Develops a formal training system for CACFP providers.	16/4	6	76.9
Communicates effectively to CACFP providers.	26/0	0	100.0
Demonstrates interpersonal skills appropriate to effective mentoring and coaching.	24/2	0	100.0
Provides technical assistance on an as-needed basis.	26/0	0	100.0
Uses available technology and other non-traditional methods to deliver training.	24/1	1	96.1
Identifies just-in-time training opportunities and requirements.	15/7	4	84.6

^an=26

^bRepresents all "accept" responses and all "accept with modification" responses