

**Table 1. Profile of school districts and superintendents (N=123)**

| <b>Demographic</b>   | <b>Frequency</b> | <b>Percentage*</b> |
|--|------------------|--------------------|
| <b>District Headcount</b>  |                  |                    |
| 201-400  | 6                | 5.0                |
| 401-1800   | 33               | 27.3               |
| 1801-5000  | 25               | 20.7               |
| >5000  | 57               | 46.3               |
| <b>Geographic Area</b>   |                  |                    |
| Rural  | 52               | 44.1               |
| Urban  | 45               | 38.1               |
| Suburban   | 21               | 17.1               |
| <b>State Quadrant</b>  |                  |                    |
| Northeast  | 49               | 40.5               |
| Southeast  | 42               | 34.7               |
| Northwest  | 12               | 9.8                |
| Southwest  | 18               | 14.6               |
| <b>Total years in administration including as a principal and other administrative posts (mean=19.6 ± 8.9)</b> |                  |                    |
| 1-10   | 14               | 12.7               |
| 11-20  | 45               | 40.9               |
| 21-30  | 43               | 39.1               |
| >30  | 8                | 7.3                |
| <b>Total years as a superintendent (mean=8.5 ± 7.5)</b>  |                  |                    |
| 1-10   | 69               | 70.4               |
| 11-20  | 23               | 23.5               |
| >20  | 6                | 6.1                |
| <b>Total years as a superintendent in current district (mean=5.5 ± 5.3)</b>                                    |                  |                    |
| 1-5  | 64               | 64.0               |
| 6-10   | 24               | 24.0               |
| >10  | 12               | 12.0               |
| <b>Total years as a Kansas administrator (mean=18.0 ± 9.0)</b>   |                  |                    |
| 1-10   | 20               | 19.2               |
| 11-20  | 46               | 44.3               |
| 21-30  | 30               | 28.8               |
| >30  | 8                | 7.7                |

*\*N will vary; percentages are based on the total response to each item*